

About CDM Smith

CDM Smith is a global, privately owned engineering and construction firm providing legendary client service and smart solutions in water, environment, transportation, energy and facilities. Passionate about our work and invested in each other, we are inspired to think and driven to solve the world's environmental and infrastructure challenges. As stated in our tagline—listen. think. deliver.—we are committed to listening to your needs, thinking about the right solution for each unique situation, and delivering high-quality results.

Our Global Impact

For more than 70 years, CDM Smith has provided innovative solutions combined with responsive, professional service to our clients. Worldwide, we deliver a full range of services that satisfy client needs for progressive planning, environmental evaluation, engineering, design, consulting, program management and construction management. CDM Smith maintains the size, stability and resources to take on a wide range of projects successfully.



Established in
1947



Incorporated in
1970



CDM Smith
World Headquarters
Boston, MA



2019 Annual Revenue
\$1.2 Billion



over
5,000 employees
in more than 27 countries



in
125 offices worldwide

Our Client Solutions

What We Do

We deliver integrated solutions across water, transportation, environment and energy & facilities. We apply technical excellence and unmatched client service to deliver smart, complete solutions.

How We Work

We work closely with our clients to determine the best delivery method to match their goals. Whether consulting for a big decision or serving as the single point of responsibility for a major design-build-operate facility, our commitment to client service and technical excellence is the same.

Who We Work With

We are proud to serve a variety of clients. We have a long history working with municipalities and state agencies, the Federal Government and the private, industrial sector. Whoever we are partnering with, we work with integrity and an unwavering commitment to ethical standards.

What We Do

Water



A water partnership with CDM Smith is about much more than engineering. It's about thoughtful experts, powerful insights and smart decisions. It's an alliance to help you manage precious resources and get the most value from your infrastructure investments. Working together, we'll build stronger communities and a more resilient future. From delivering smaller projects with local municipalities to servicing the largest progressive design-build water purification plant expansion project in the United States, we're your trusted water partner.

Transportation



Our trailblazing transportation experts are committed to addressing the challenges we face with innovative ideas that are responsive, efficient and that will improve mobility. Modern mobility is about forward-thinking, strategic investments, and leveraging emerging technologies and a multimodal mindset to advance infrastructure for the future. CDM Smith is with you for the journey forward.

Environment



We combine a holistic approach to environmental stewardship with innovative technologies and broad knowledge of regulations and compliance strategies. Whether it's designing remediation systems for industrial sites, helping to restore fragile ecosystems, or managing greenhouse gases, we're committed to protecting our air, water and land.

Energy & Facilities



We deliver innovative, sustainable and energy-efficient facilities for our clients, their employees and their communities. From applying urban systems modeling in Sydney, combining heat and power in Europe, and rethinking energy infrastructure in the United States, to building a LEED®-certified training center for the U.S. Coast Guard and earthquake-resistant hospitals in Pakistan, we understand how the built environment must perform and coexist with the natural one.

Our Vision

We will be the best, brightest and boldest in the industry. Client focused, employee centered, technically superior, independent and strong.

Our Culture

There is something uniquely special about CDM Smith. As an employee-owned firm, we control our future. We make the world better in places where we live and work. As a multi-national and multi-cultural company, we attract the best and brightest professionals in the industry who are committed to client satisfaction and being part of an ethical and respected firm. As our business services have grown and diversified across the world, we remain committed to having an inclusive workplace where everyone is valued for his or her ideas, experiences and contributions. Our passionate individuals challenge the norm, deliver world-class solutions and bring diverse perspectives.

Nurturing amazing
career journeys



Living our passion
for client satisfaction



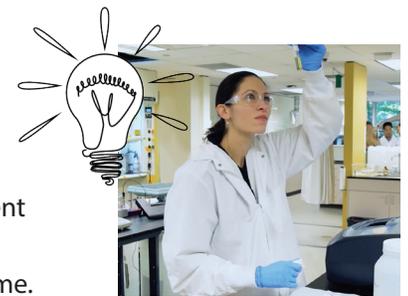
Discovering one smart
solution after another



Proving the power
of independence

Innovation

Discovering one smart solution after another, our employees are always working to help our clients stay ahead of the curve. Energized by "impossible" technical challenges, we think new when a game-changing solution is required. Innovation defines the way we work, helps us redefine industry standards and fuels our curiosity for the unknown. Our cutting-edge research and development program, appetite for innovative technologies and expert virtual design and construction practices help us transform the industry one breakthrough at a time.



Giving Back

We are active, caring citizens who are stewards of the environment and contribute thousands of hours annually to civic and charitable causes. The CDM Smith Cares program encourages employee-led volunteer outreach activities that build community and improve quality of life through local efforts. We volunteer in our communities at local cleanup events, visit schools to inspire students to consider careers in STEM, and contribute quarterly to charities that are meaningful to us through our wellness program. We continuously support several organizations that align with our goals and core values, including Water For People, the United Way and Engineers Without Borders.

**CDM
Smith**
Cares

In 2019, we donated nearly
\$367,300
through CDM Smith Cares and
other philanthropic channels.



Compliance & Ethics



CDM Smith is founded on an unwavering commitment to integrity and excellence. Since the firm's founding, we have upheld a policy to conduct all business in a lawful and ethical manner. We are committed to an environment of open, honest communications and hold one another accountable to live our core values. Every CDM Smith employee and all our business partners have a shared commitment to meet the standards of our Code of Business Conduct.

Health & Safety



CDM Smith's health and safety (H&S) program is based on the principles that people are our greatest asset, accidents and injuries are preventable, and everyone is responsible for safety. Thanks to this vigorous program, CDM Smith has consistently achieved experience modification, total recordable incident, and lost workday incident rates that are better than industry average. Elements of our successful H&S program include a network of committed H&S managers, comprehensive training, project H&S plans, and a process for accurate reporting and analysis.

Quality



CDM Smith defines quality as meeting the requirements of our clients and ourselves. It is the foundation of providing a legendary client experience. Our robust quality management program removes uncertainty and builds trust with our clients and our brand. Quality management is entrenched in our project delivery system with detailed quality monitoring over the project lifecycle, reinforced by our committed leadership, rigorous processes and training. For continuous improvement, we perform audits, gather client feedback and share lessons learned.

Diversity & Inclusion



As a global organization, we come from a variety of backgrounds and cultures. Our employees are the heart and soul of our company, so creating an inclusive working environment where everyone feels they can be their best self, share their points-of-view and learn from each other, ultimately, positions our firm to make a greater impact in the communities we serve. Diverse perspectives deliver world-class solutions.

Our Core Values

CDM Smith's core values are the fundamental principles that guide decisions, strategies and actions. They are:

Integrity – We believe in honest and respectful interactions with our clients, colleagues and community. We proudly stand behind all that we do.

Shared Commitment – We hold ourselves and each other accountable to do and be our very best. We expect a lot from CDM Smith and the firm expects a lot from each of us.

Initiative – We are empowered to act and make an impact. Leadership at all levels is valued and expected.

Teamwork – Working together allows us to achieve even greater results for our clients and ourselves. We believe in building relationships and fostering collaboration.

Excellence – We give our all to everything we do. Superior performance is the bar we set for ourselves every day.